# **Coaches, Directors and Sponsors**

Activities Handbook, 2024-2025 updated 2/27/2025





### Philosophy

The College Community School District believes that co-curricular and extracurricular activities are an integral part of the total educational process. Activities are meant to provide Prairie students with quality educational experiences. It is a goal of Prairie activities to assist students in the development of habits, attitudes, and ideas necessary to compete and get along in today's society. Activities should provide our students with the opportunity to learn self-discipline, teamwork, sacrifice, and loyalty to their peers.

### **Non-Discrimination Statement:**

It is the policy of the College Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact the Executive Director of Human Resources, 401 76th Ave SW, Cedar Rapids, IA 52404 Contact phone: 319-848-5246 or Email: jmoritz@crprairie.org

### **Table of Contents**

Section 1 General Information for all coaches/directors/sponsors	
Accounting and Business Office Procedures	5
Please review the Business Office Handbook and Pcard Manual yearly as procedures change.	5
Budget	5
Accounts:	5
Purchasing Procedure -	5
Purchasing Manual	5
Local Purchases	5
Hotel Accommodations	6
State Tournaments	6
Other Purchases	6
Resale	6
Uniforms/Costumes	6
Activities Governing Committee	6
Awards and Awards Banquets	7
Awards	7
Awards Banquets	7
Camps/Leagues	7
Collection of Money	7
COACHES	7
Participation Policy	8
Directions	8
Due Process	8
Early Dismissals	8
Eligibility/Behavior/Attendance	9
Academic (revised 2016/17)	9
18 Week Check	9

Activities Behavior Matrix	9
Attendance (revised 2024-25)	10
Fundraising	10
Other eligibility requirements, as set forth by the State Association:	10
Ejection from Athletic Contest	11
Transfer	11
Equipment	12
Athletic & Activity Equipment	12
Lost Equipment/Failure to Turn in Equipment	12
Guiding Principles	12
Guiding Principles	13
Priority Practices	13
Gym Time	14
Keys	14
Lockers	14
Meetings	14
Multiple Activities	15
Overnight Trips	15
Phone Numbers and Address	15
Physicals/Concussion/Handbook Acknowledgement/Insurance (Athletic Registration)	15
Physicals	15
Concussion Form and Insurance Waiver	16
Handbook Acknowledgement	16
Pre-Season	16
Rosters	16
School Board Policies	16
School Security	16
Snow Days/Inclement Weather	17

Sportsmanship Policy			
Stu	Student Attire		
	Practice	17	
	Games	17	
	Road Trips	17	
Теа	im Pictures	17	
Tra	nsportation	18	
	School Bus/Van Transportation	18	
Scł	ool Bus Regulations	18	
	Routing	18	
	Returning from Events	18	
	Students Driving to Events	19	
	Time Table for Estimating Travel Time to Away Events	19	
Section 2 Information for All Athletic Varsity Head Coaches			
Sec	tion 2 Information for All Athletic Varsity Head Coaches	20	
	tion 2 Information for All Athletic Varsity Head Coaches	20 20	
Ар	plication for Volunteer Coaches	20	
Ар	plication for Volunteer Coaches Athlete Changing Squads	<b>20</b> 20	
Ар	plication for Volunteer Coaches Athlete Changing Squads oster Club	<b>20</b> 20 <b>20</b>	
Во	plication for Volunteer Coaches Athlete Changing Squads oster Club Booster Club Meetings	<b>20</b> 20 <b>20</b> 20	
Ap Boo	Athlete Changing Squads oster Club Booster Club Meetings Booster Club Requests	<ul> <li>20</li> <li>20</li> <li>20</li> <li>20</li> <li>20</li> </ul>	
Ap Boo Cas	plication for Volunteer Coaches Athlete Changing Squads oster Club Booster Club Meetings Booster Club Requests Sh Advances/Petty Cash	<ul> <li>20</li> <li>20</li> <li>20</li> <li>20</li> <li>20</li> <li>20</li> <li>20</li> <li>20</li> </ul>	
Ap Bo Cas Co Co	Athlete Changing Squads oster Club Booster Club Meetings Booster Club Requests sh Advances/Petty Cash aches Meetings	<ul> <li>20</li> <li>20</li> <li>20</li> <li>20</li> <li>20</li> <li>20</li> <li>20</li> <li>21</li> </ul>	
Ap Boo Cas Coa End	Athlete Changing Squads Athlete Changing Squads bster Club Booster Club Meetings Booster Club Requests sh Advances/Petty Cash aches Meetings aching Attire	<ul> <li>20</li> <li>20</li> <li>20</li> <li>20</li> <li>20</li> <li>20</li> <li>21</li> <li>21</li> </ul>	
Ap Boo Cas Coa End Equ	plication for Volunteer Coaches Athlete Changing Squads oster Club Booster Club Meetings Booster Club Requests Advances/Petty Cash aches Meetings aching Attire d of Season Score Report	<ul> <li>20</li> <li>20</li> <li>20</li> <li>20</li> <li>20</li> <li>20</li> <li>21</li> <li>21</li> <li>21</li> </ul>	
Ap Boo Cas Coa End Equ	plication for Volunteer Coaches Athlete Changing Squads oster Club Booster Club Meetings Booster Club Requests AthAdvances/Petty Cash aches Meetings aching Attire d of Season Score Report uipment Inventory moting Athletes	<ul> <li>20</li> <li>20</li> <li>20</li> <li>20</li> <li>20</li> <li>21</li> <li>21</li> <li>21</li> <li>21</li> <li>21</li> </ul>	

# Section 1 General Information for all Coaches/Directors/Sponsors

### **Accounting and Business Office Procedures**

#### Please review the Business Office Handbook and Pcard Manual yearly as procedures change.

The Handbooks can be found online <a href="https://www.crprairie.org/departments/business-services/business-office-manuals/">https://www.crprairie.org/departments/business-services/business-office-manuals/</a>

### Budget

All Prairie activity accounts are held in the name of College Community School District and are given a twenty-one-digit code number for each account. Head Coaches, Directors, and Sponsors are responsible for tracking receipts and expenditures made to and from these accounts, to ensure that they remain solvent. Ledgers including balances are sent to head coaches, sponsors, and directors. These ledgers need to be reviewed and any discrepancies pointed out to the Activities Director immediately. Coaches, Directors, and Sponsors who have multiple accounts should get statements for each account.

#### Accounts:

Everyone has two accounts, if you have a camp, you have three accounts.

- 1. **School Account**: Is allocated money. You may use this account to order items that will remain at the school, in the program. The money allocated for this account is used from July 1st to June 30th. The balance **DOES NOT carry into the next fiscal year.**
- 2. **Club Account**: Money from fundraisers is deposited into this account and can be used for things needed for athletes. This money carries forward from year to year.
- 3. **Camp Account:** Money from camps is deposited into this account. You may pay coaches from this account. This money carries forward from year to year.

### Purchasing Procedure -

The Activities Director must approve any expenditure made from school activity or club accounts. <u>Nothing should be ordered prior to</u> <u>having a properly authorized purchase order.</u> Please do not have coaches or parent volunteers purchase items and then ask to be reimbursed. We are **unable to do this, please remember that you need to receive a form of payment from the Activities Office BEFORE YOU** purchase anything you want the school to pay for. You may get a quote from a vendor.

Unified coaching gear/uniform can be purchased for coaching staff to wear from the club account but it is the property of the program and needs to be checked in and out.

#### Purchasing Manual

Please make yourself familiar with the procedures found in the ESC's Employee Business Procedures manual (<u>https://www.crprairie.org/departments/business-services/business-office-manuals/</u>) for ordering if you have questions please contact the Activities Office.

#### Common Types of Purchases

#### Local Purchases

To obtain a purchase order for a local purchase, bring a filled-out requisition to the Activities Office and when it is approved by the Activities Director a PO will be issued. OR the Athletic Department P-Card may be checked out.

#### Hotel Accommodations

Approval for overnight travel must be granted by the Activities Director. Once received, complete the online <u>district hotel/travel form</u>. Once approved by the CFO, the Activities Office will assist you in making the travel arrangements.

#### State Tournaments

The Activities Office will cover \$100/room if you are participating in the State Event. Any amount over that will be charged to your Club Account. (see section on State)

#### **Other Purchases**

All other purchases should be made using an electronic requisition. The purchase ordering system can be accessed on the district website under the r staff hub or directly at <u>https://www.vista-iowa.com/cfapps/gwapps/index.cfm</u> and selecting "Purchase Order System". Once the form is filled out it will go to the Activities Director for approval, then to Educational Services Center (ESC) for processing. An email confirmation for your order (including a PO) will arrive after it has been processed. *This is the preferred method for entering POs.* 

#### Resale

Occasionally, coaches, directors, and sponsors will make various team apparel items available for resale. Coaches, directors, and sponsors are not to physically collect money for these items from students. Everything should go through the school store. Notify the Activities Office of what is needed and they will work on getting it set up on the new accounting system. If you will be making money from the resale you must complete a fundraiser request form (<u>https://www.crprairie.org/fundraiser-request-form/</u>) The process for this would include submitting a list of the students who you wish to make the purchase to the school store and establishing your pricing and timeline for taking orders. Orders will then be taken during a designated period, with funds then deposited into your club account or other designated account. After the ordering period is over, only the items that have been paid for in advance should be ordered with a proper requisition and subsequent purchase order. All items need to be received through shipping and receiving. The amount spent will be charged to your club account.

#### **Uniforms/Costumes**

Per the IDOE Student Activities Fund handbook, we can not charge students for uniform purchases. These must be paid for by the program and become the property of the program. Cost for costumes that are specially fitted to the athlete and become the property of the athlete. Please specify this is a "costume" and not a uniform.

### **Activities Governing Committee**

An activities governing committee, appointed by the Activities Director consisting of a counselor, coach, director, sponsor, two faculty members, and administrator will meet as needed to deal with questions of eligibility, course credits, discipline, etc. The governing committee members will serve a minimum two-year term. The committee will convene at the request of the activities director to review appeals.

Any student who feels that his/her circumstances are of such a unique nature as to wish to have the situation heard by the Activities Governing Committee should fill out an appeal form which may be obtained in the Activities Office. This appeal shall be processed within three (3) school days of the date the appeal is filed. The student will not be allowed to participate in any contest during the appeal process but will be allowed to participate in the practice sessions.

The committee will meet in a closed session prior to inviting the student to participate in the committee proceedings. If a student is not satisfied with the committee's decision, he/she has a right to due process.

# Awards and Awards Banquets

#### Awards

During the school year, an athlete may not accept an award that has a value in excess of \$10 and never money. An outside school organization is only allowed to give an individual an inexpensive, unmounted, unframed certificate of recognition. During the summer months, athletes may accept any award or prize, which any other amateur is permitted, but never money.

#### Awards Banquets

At the completion of each season, all sports are encouraged to have a post-season banquet. This can follow any format that is advantageous to the goals of the program. If school facilities are to be used, the coach must schedule those facilities through the facilities scheduler. Any awards given should follow the criteria listed above.

Please turn in your list for certificates at least two weeks prior to the banquet to the appropriate HS or MS Administrative Assistant. If a request is received after this time, it will be the responsibility of the coach to put awards on the certificates. Please also include All-Metro and M.V.C. winners and certificates so they can be prepared as well.

Season results need to be turned in to the Activities Office at the conclusion of your season.

### Camps/Leagues

All camps/academies/leagues need to be approved through the Activities Office prior to sending out any information. Plan ahead and check the availability of facilities. A fundraiser form must be completed for camps. Camps registrations are online and an outline of what you want needs to be submitted to the Activities Office at least 2 weeks prior to the opening of registration. Camps will be set up so that payment is done through intouch registration. A list of camps/clinics can be found on the district website at <a href="https://phs.crprairie.org/athletics/summer-camps/">https://phs.crprairie.org/athletics/summer-camps/</a>. In the spring, the Activities Office will create a flyer advertising all camps and send it to the District Communications Director, upload it to the backpack, and send it to elementary schools for social media. It will also be sent to coaches for advertising on social media. Registrations/payments should not be accepted by the Coach or parent volunteers at the gate.

### **Collection of Money**

Coaches, Directors, and Sponsors should *not* collect money. Students should turn money into the school store this includes sponsor/donation checks. If you are giving an address for them to mail in money it can be directed to: Prairie High School, Attn: Activity Office, 401 76th Avenue, SW, Cedar Rapids, IA 52404

### COACHES

All coaches and volunteer coaches are required to have a current coaching endorsement (<u>Board of Ed. Examiners</u>), background check, and State concussion form prior to their season. Coaches can't coach until all digital application and onboarding paperwork has been completed and a contract has been signed. Head coaches must complete the online rules meeting available on Bound (<u>https://ia.varsitybound.com/</u> - click sign in and school). A reminder to complete the concussion training will be sent out prior to the start of the fall season. The free concussion course is available at <u>https://nfhslearn.com/</u>. Please make sure your BOEE folder # is set up in your profile in the State Assigned ID Number. To find your profile, click on *My Account*, then *Profile Information*, then edit and enter BOEE folder # in the appropriate field. *This is mandatory as it automatically goes to the state system indicating this requirement is complete*. Please email a copy of the completed form to the HS Activity Office where it will be kept on file.

Annually Coaches will be required to do additional training set forth by the College Community School District and the Activities Department including but not limited to: Bloodborne Pathogen and Bullying.

#### **Participation Policy**

Your safety is of vital importance to the District and therefore the District is instructing you to limit your participation when engaged in physical activities with our student population/athletes while you are on the job. Participation in activities shall be limited to instruction, supervision, and demonstration of the physical activity or related tasks.

When instructing or demonstrating specific activities you must ensure the physical effort and force used will not place yourself or others in a situation that may cause injury. Some examples of restricted activities include but are not limited to:

- Participation in high-speed drills
- Diving for the ball
- Sliding into a base
- Tackling
- Slide tackling
- Live wrestling
- High diving

# Directions

Directions to all conference, metro, and most non-conference sites are available on Bound under the event and transportation. A table of approximate travel times is located in the transportation section of this handbook.

# Due Process

Individual rights granted by the Constitution of the United States are granted to all people regardless of age, sex, race, or creed. The essential rights involved in disciplinary procedures stem from the concept of due process. Under this concept, student/athletes are entitled to:

- Know what the rules and regulations are
- Be notified of the charges and be provided the opportunity to respond to those charges
- Have counsel if they appeal
- Appeal a decision about the charges to a higher level and have the charges or penalties removed from the record if the evidence demonstrates innocence.

Throughout the procedure student/athlete should be made to feel that only the behavior is being questioned, not the value of the student/athlete as an individual.

# Early Dismissals

In the event that a group of students should need to be dismissed from school before the regular dismissal time, an email should be sent at least 3 days prior to the dismissal to all teachers (staffHS@crprairie.org, staffPP@crprairie.org) with copies to the Activities Office (HS and Point) and the Transportation Secretary. Every effort should be made to keep academic time intact. It is the coach/director/sponsor's responsibility to inform his or her participants with enough prior notice so the students have ample time to make up any required work in advance. Any student who does not contact a teacher about their absence may be required to miss the activity and stay in class.

# Eligibility/Behavior/Attendance

### Academic (revised 2024)

All 9-12 students involved in athletics, speech, drama, vocal, and instrumental music are required to be enrolled in at least 2.5 approved credits in order to be eligible. 2.5 credits are usually equivalent to five full classes. P.E. is not considered a full credit class (**if unsure check with the guidance office**). Post-secondary enrollment classes taken either on or off campus are given the same credit as regular classes.

#### 18 Week Check

This check is for any I's and F's for the semester prior to grades being posted on their transcript. Any student receiving an I or F at 18 weeks is considered "*Ineligible until passing*". All stakeholders (student, parent, teacher, coach) will be notified. The student will be eligible to participate as soon as the grade is passing. *Students can have a teacher or coach email the activity office if they believe their grade is now passing. If passing, the student is immediately eligible to participate.* 

Semester eligibility is based on <u>https://www.iahsaa.org/wp-content/uploads/2019/09/GuidanceScholarshipRule.pdf</u> and will go into effect when semester grades are posted on the transcript (please see the section entitled "The Scholarship Rule".). This takes place two weeks after the 18-week check giving the student ample time to make up work to improve the grade to passing. Students not receiving credit in at least 4 classes and/or F posted on a transcript will not be eligible for a mandatory 20 calendar days "no pass, no play" policy.

#### **Activities Behavior Matrix**

#### **Good Conduct**

Prairie High School activities that will be included are all athletics, speech, drama, vocal music, and instrumental music.

ANY STUDENT, through his/her habits or conduct, who is not able to represent the ideals, principles, and standards of Prairie High School may be declared ineligible for activities by the principals or superintendent until he/she is capable of upholding the high ideals and principles of the school. The Good Conduct Rule covers twelve (12) months--during activity seasons, between activity seasons, and during the summer months. The policy begins on the first day of high school eligibility and continues through the completion of their high school eligibility.

#### Alcohol, Tobacco Products & Drugs:

In the event a Prairie student involved in activities admits to or is found guilty of using or being in possession of alcohol, tobacco products, or illegal drugs, the student shall immediately be declared ineligible for participation in interscholastic activities for a period as outlined.

#### First Offense

Will be  $\frac{1}{3}$  of the season or the next season if not currently involved. (The next season is that in which the student is involved in or was involved in the previous year and/or has attended the organizational meeting). Students may lessen their suspension to  $\frac{1}{3}$  of the contest or events by admitting or reporting the infraction to the Principal, AD, Director, Sponsor, or Coach within 24 hours of the infraction. (Tournaments count as one contest or date). If a suspension is not fulfilled during a current season, it will carry over into the student's next season.

#### Second Offense

This will result in the student being ineligible for one calendar year from the date of the second infraction. Students can lessen their period of ineligibility to  $\frac{1}{3}$  of their current or next season if they are enrolled in and successfully completing a drug and/or alcohol

treatment program. This program will be at the student and/or parent/guardian's expense and will be monitored by a Prairie High School guidance counselor. (Tournaments count as one contest or date). If the total suspension is not fulfilled during a current season it will carry over into the student's next activity. (The next season is that in which the student is involved in or was involved in the previous year and/or has attended the organizational meeting).

#### Third Offense

This will result in the student being declared ineligible for the rest of their high school career unless they complete an approved drug/alcohol treatment program within one year. If completed, the period of ineligibility will be one calendar year from the date of the third infraction for both categories one and two. This program will be at the student's or guardian's expense and will be monitored by a Prairie High School guidance counselor.

#### If a student is involved in multiple activities that coincide, the appropriate suspension will apply to each activity simultaneously.

#### Attendance

Beginning on August 23, 2024, we will send out weekly attendance summaries for in-season sports participants to give coaches more timely access to the information. Please keep in mind we want flexibility and accountability, but it's important to ensure that our efforts coach to coach and season to season are complimentary in spirit.

- 1. The activities office will run an attendance report weekly for students involved in a current sport or activity and send it to coaches at the end of the day.
- 2. All Coaches, Sponsors, and Directors should identify students who are unexcused on the daily report. The initial consequences are to be handled by 1st having a conversation with your student and beginning to identify your high flyers as far as unexcused absences go.
- 3. If students become a constant/consistent unexcused absence problem we can work together in taking away their ability to participate in practices and /or games.

# Fundraising

The Fundraising Form (<u>https://www.crprairie.org/fundraiser-request-form/</u>) needs to be completed if you are raising money for any of your accounts. This applies to selling items, camps, Hit-A-Thon, Pin-A-Thon, etc. Events that bring money into the program from the community and others are categorized as a fundraisers. When completing the online form, please remember to select 6-12 Athletics and not High School. Also in the section on what the monies will be used for please use this verbiage:

*"Proceeds from this fundraiser will be used to enhance skills, provide resources to improve the program, and offset team camps and state tournament expenses for all student-athletes as well as clinic registrations for coaches."* 

- 1. Send the Activity Office Administrative Assistant a copy of your approval.
- 2. CCSD no longer has a gambling license so raffles are no longer permitted. Silent auctions do not require a gambling license and are therefore permitted.
- 3. If you need a cash box, send Tracy Pridie a copy of the approved fundraising form and complete the Cash Box Request form (<u>https://docs.google.com/forms/d/e/1FAIpQLSeF9IFt82Ymle91YKxYz2iwqWR91chzt\_OxyeAb5ueUNfmryA/viewform</u>)

#### Other eligibility requirements, as set forth by the State Association:

#### You are not eligible if:

- You do not have a physician's certificate of fitness issued this school year, or if you are twenty years of age or over.
- You do not have a signed concussion form less than one year old.
- You have attended high school for more than eight semesters. (Twenty days of attendance or playing in one contest constitutes a semester.)
- You changed schools this semester (except upon the life change of residence of your parents).
- You were out of school last semester or if you entered school this semester later than the second week of school.

- You have ever accepted an award for your high school participation from an outside group other than an inexpensive, unframed, unmounted paper certificate of recognition, or if you have ever received any money for expenses or otherwise for your participation in any athletic contest.
- You have competed, outside school times, as a team member, or as an individual while out for a sport and during that sport season without the previous written consent of your principal.
- You have ever trained with a college squad or participated in a college event
- You are not passing 2.0 credits or twenty hours for the semester. If a student is not passing twenty hours of 2.0 credits for the semester, they will be ineligible for the entire next semester.
- Your habits and conduct both in and out of school are such as to make you unworthy to represent the ideals, principles, and standards of your school.
- Ineligible under your previous school's academic or good conduct rule and transfer to Prairie High School. Your period of ineligibility transfers with you to Prairie High School. After the period of ineligibility is completed, you will be treated as any other Prairie student who has had his/her eligibility reinstated.

# Local school rules may be more restricted than those of the Iowa High School Athletic Association or the Iowa Girls High School Athletic Union.

### **Ejection from Athletic Contest**

Any student/athlete found guilty will face the State Rule:

"Any student disqualified from an interscholastic contest by game officials for flagrant, violent, or verbal misconduct will be ineligible for the next regularly scheduled game/meet at that level of competition and all other games/meets in the interim at any level in addition to any other penalties the IHSAA or the school may assess. The second violation carries a four (4) regularly scheduled game/meet ineligibility."

#### Transfer

Student/athlete transfer and interscholastic competition activities:

When a student/athlete transfers to a high school in the district outside his/her attendance area, the student is ineligible to compete for ninety days in any interscholastic athletic activity at the school to which the student transfers unless the parent/legal guardian and the student affect a bona fide change of residence to the proper attendance area. This period of athletic ineligibility shall be for ninety days from the first day of attendance in the receiving school. A bona fide change of residence must result in all household goods being transferred from the previous residence to the new address, and the change in residence has not represented an attempt to circumvent the intent of the transfer rule. A bona fide change of residence may also occur when the family unit has been disrupted as a result of divorce, separation, or other circumstances beyond the control of the student/athlete.

In the event of a parent/legal guardian change in residence, the principal of the receiving school shall ascertain eligibility by:

- 1. Verifying the student's legal residence and ascertaining that the transfer is not in violation of the spirit of the provisions of this regulation;
- 2. Securing a written transcript of all high school credits; and
- 3. Securing in writing a statement indicating that the student was in good standing in conduct, citizenship, and academic progress at the time of the transfer.

# Equipment

#### Athletic & Activity Equipment

- Students will be expected to take care of and return all school-issued equipment.
- All equipment needs to be returned at the end of the season, or upon quitting the sport or activity.

### Lost Equipment/Failure to Turn in Equipment

Coaches will need to email the Activities Office Administrative Assistant immediately following your season for any athlete who has either lost or fails to turn in their equipment at the end of the season. The email should include the item(s) and replacement value. Some examples of loss are listed below

- Any equipment lost or destroyed through negligence of the student will be paid for by the student. Coaches will notify the Activities Office if their efforts to retrieve equipment are not successful. The cost of the equipment will be determined by the Activities Director and will be based on the replacement cost of the equipment.
- Any equipment not returned or damaged and not reimbursed for will be added to the student's school fees. (All fees must be paid before graduation.)
- Coaches/directors/sponsors must inform students that all school-owned equipment is to be worn only at scheduled practices or games/meets, or as designated by the coach/director/advisor.
- Students found wearing school-owned equipment in public, other than practices or games/meets, may subject themselves to disciplinary action.

# **Guiding Principles**

On the following page is the Guiding Principles Rubric for Prairie Activities. This document is intended to act as a guide for participants in all activities. Students are encouraged to self-assess and share this with coaches/directors/sponsors and their parents. These guiding principles and priority practices focus on what should be at the center of learning. It is an effort to direct student talents and attention towards continuous self-improvement.

#### Performance Element Strong Role Model Improving **Needs Attention** Accountability Accepts consequences for own choices Generally accepts consequences for own Blames others for consequences for (accepts consequences for choices, but occasionally chooses to blame own choices. own choices) others. Meets Activities Handbook "Good Conduct Citizenship Meets Activities expectations regarding "Good Has violated "Good Conduct Rule" (adheres to and properly Rule"; complies with rules at all times; Conduct Rule". within in last 12 months. upholds the duties, rights, publicly encourages teammates and all and responsibilities of K-12 students of the importance of Prairies' society) Athletic Principles and Athletic Performance Priorities. **Continuous Improvement** Sets realistic improvement goals. Set goals, but does not seek or accept Does not participate with continuous (focuses daily on becoming Makes choices focused upon continuous feedback to improve. improvement as a focus; is just going better) improvement through the motions Seeks feedback to improve Is devoted to team, coaches, and school Is generally committed to team, coaches, and Focuses upon self-interest; betrays Loyalty (faithful to ideals, friends, school but can be swayed by self or others' teammates, coaches, and school team, coaches) interests Respect Lives by the Golden Rule Is questioning his/her ability to live by the Puts down others (shows honor, esteem, and Is courteous and polite Golden Rule; sincere efforts are being made Interferes with others' development consideration) Accepts individual differences to be more courteous and polite, to be more Use profanity or inappropriate manners Helps others to be their best accepting of individual difference, and to use Uses proper language and manners appropriate manners Responsibility Abides by Prairie's athletic guiding Is increasing understanding of the importance Pays little/no attention to Prairie's (puts principles and duties principles and performance priorities; is of personal responsibility, but does not follow principles and priority practices; does first; follows through) dependable; follows through on through on a consistent basis. not follow through on obligations and commitments duties. Viewed by others as a model of honesty and Is generally viewed by others as a model of Is viewed by others as negative; words Trust (honest, reliable) reliability honesty and reliability seldom match actions

#### **Priority Practices**

Performance Element	Strong Role Model	Improving	Needs Attention
Academic Achievement	Exceeds academic improvement goals; meets class expectations in work habits, work completion, and grades	Meets academic improvement goals; meets class expectations in work habits, work completion, and/or grades	Makes little/no attempt to improve academically or does not have goals to improve work habits, work completion, and/or grades.
Fitness	Exceeds personal/coaches fitness	Meets personal/coaches fitness goals	Makes little/no attempt to improve fitness level; does not have goals
Mental	Gives full effort when faced with challenges	Is making progress on increasing effort in challenging situations, but is unable to make adjustments to reach desired goals.	Quits or withholds efforts when challenges arise; takes the path of least resistance.
Multi-Activity Involvement	Is involved in several school activities; in each activity is viewed by others as a model of positive contribution	Is involved in more than one school activity; in each activity is viewed by others as a model of positive contribution	Is involved in one or more school activities; involvement is limited or is not viewed as positive.
Sportsmanship	Has no rule violations; positive responses are received from officials, coaches, spectators, teammates, etc	Has no rule violations	Has rule violations; needs to take specific steps to improve sportsmanship.
Team Concept	Values team success over in	Is beginning to understand that the team's success is a priority.	Often puts individual goals before team goals.
View of Winning	Prizes personal improvements goals, Prairie principles, and team progress as well as wins/losses	Is beginning to understand that winning is doing one's personal best in all situations	Has a narrow view of winning; focuses primarily upon the wins/losses

# Gym Time

All requests for gym time go through the Facilities Scheduler through Bound..

- 1. For high school and middle school teams, please enter your practice schedule and request gym space on the Facility Scheduler. Contact the Activity Office Administrative Assistant for your unique Bound Facilities Module link. Login through the link using your Prairie credentials. Sports will share a link for ease in finding reservations.
- 2. For high school "off-season" open gyms please schedule them through the Facility Scheduler. Please schedule as closely as to prior years so we aren't "reinventing the wheel". CCSD groups are scheduled in the fall of the year; AAU groups are scheduled each month by a parent scheduler. Please contact the Activity Office Administrative Assistant with any questions..

# Keys

Prior to the start of your season, the activities director will assist you in checking out needed keys. The keys checked out to you are meant to meet your needs for that season. Misuse of keys can jeopardize the security and liability of the school. Therefore, do not loan, copy, or make your keys accessible to others. Loss of any keys may result in the cost of rekeying the affected area being charged to the coach.

### Lockers

Athletes' names need to be posted above their assigned locker using approved tape.

### Meetings

It is recommended that each sport have a pre-season meeting either before practice begins or as soon after as can be scheduled. Schedule your pre-season meetings through the HS Activities Office. At your pre-season meeting obtain a list of names and submit to the Activities Office. The Activities Office Administrative Assistant will roster those students so that an email group is created. Also, all athletes must be registered for the sport using Bound's Athletic Registration system. This needs to be completed by a parent but can be started by an athlete. Registration opens on July 1 for the next school year. All registrations can happen at that time with physicals being updated as needed. Athletic Registration information can be found at <a href="https://phs.crprairie.org/athletics/athletic-registration/">https://phs.crprairie.org/athletics/athletic-registration/</a>.

Any forms/information you hand out at meeting(s), submit a copy to the Activities Office so one is on file for a student who was unable to attend.

A few ideas on what to cover at this meeting are listed below.

- Introduce the staff and let the parents know what each staff member's duties are.
- Talk about your coaching philosophy and let everyone know what they can expect from you and your staff and what you will expect from them.
- Explain individual and team goals and expectations. Let everyone know how they can support the team throughout the season.
- Hand out or at least talk about practice schedules and game schedules. Tell the parents and students when they are required to be ready for practice and games and when they will be done.
- Review all the basics: code of conduct, eligibility, student attire, behavior, etc.
- Talk about off-season expectations, if you do fundraising let the parents know how they can be of help and what will be expected. Also, let the parents and students know what the fundraising money is used for and how the students benefit from it.
- Any other information that pertains to your activity.

# **Multiple Activities**

Student conflicts resulting from students being involved in multiple activities simultaneously:

We believe that co-curricular and extra-curricular activities all contribute to the total growth and development of our students, provided these activities are conducted from a balanced educational perspective. It is our intention to encourage and support our students' experiences through participation in as many activities as they are interested in and able to successfully manage.

Coaches/directors/sponsors will provide encouragement and support through communicating with each other to avoid and/or resolve conflicts that may occur in the scheduling of practices, rehearsals, games, concerts, performances, and competitions. Additionally, no student will incur a penalty or punishment of any kind due to a compromise resulting from conflicting schedules. As a general rule, lowa high school-sponsored state events or competitions will be given priority. However, coaches, directors, and sponsors may consider other factors in their efforts to reach the best resolution for the student(s) involved.

It is also recognized that it is the responsibility of the student who chooses to be involved in multiple activities to notify each appropriate coach/director/sponsor of potential conflicts. This notification should be done by providing sufficient time and opportunity for the coaches/directors/sponsors to then arrange an appropriate compromise in the best interest of the student(s) involved. This compromise should be worked out between the student, parent/guardian, sponsors, directors, or coaches involved.

# **Overnight Trips**

Coaches/directors/sponsors who accompany students on overnight trips are expected to provide proper supervision at all times. Students should be reminded that on any school-sponsored trip, all school rules apply. Coaches/directors/sponsors must complete all waivers, medical forms, and other necessary paperwork before leaving. Also, it is illegal to transport students in a vehicle rated for more than eight passengers with the exception of a school bus.

If the trip is out of state the "Out of State Travel Approval" form must be completed. <u>https://www.crprairie.org/departments/business-services/business-office-forms/</u>

Extracurricular Athletics & Activities Medication Intake for Coaches Student medication and overnight trips

### **Phone Numbers and Address**

Phone numbers and addresses of all the activities personnel will be emailed out to all coaches after the first Coaches Council meeting.

# Physicals/Concussion/Handbook Acknowledgement/Insurance (Athletic Registration)

All athletes must be registered in Athletic Registration which is linked on the district website at <a href="https://phs.crprairie.org/athletics/athletic-registration/">https://phs.crprairie.org/athletics/athletic-registration/</a> They must have a current physical uploaded, concussion form and insurance waiver acknowledged in the registration system. Paper copies of physicals *should not* be turned in or emailed to the Activities Office. Everything is done online under the student's bound profile by the parents.

### Physicals

The State requires all athletes to have a current physical on file (uploaded to the athletic registration), before they can practice. The State's physical form should be used for athletes. Copies of the form can be found on line at <a href="https://phs.crprairie.org/athletics/athletic-registration/">https://phs.crprairie.org/athletics/athletic-registration/</a> or at the HS and MS Activity Office. A physical is current for 1 year plus 1 month before it is considered expired (i.e. a physical dated 8/1/16 will be expired on 9/1/17).

### **Concussion Form and Insurance Waiver**

The Concussion Form and Insurance Waiver are now acknowledgments during the athletic registration process. There are no paper forms for these. The Activities Office must have the acknowledgment on record in order for the athlete to practice.

### Handbook Acknowledgement

Handbook Acknowledgement is also an acknowledgment during the athletic registration process and indicates that athletes and parents have read the "Athletic Handbook" and have indicated an interest in participating in Prairie Athletics/Activities

### **Pre-Season**

If your pre-season roster has changed, please send an updated list to the Activities Office. Flag those no longer out and those that are additions to your roster.

A list will be given to you with forms turned in and needed. All athletes MUST have a current physical, concussion, and insurance to participate in practices.

9th and 12th names go to the high school, Wendy Roltgen .

### Rosters

Please enter rosters into Bound when an athlete has a green Active and green Final Registration notification. Notify the Point or HS Activity Office Administrative Assistant that they are complete so the rosters can be added to Campus for tracking attendance, participation, and athletic eligibility. Students were asked to register for sports they would like to participate in. If you add or delete players you need to advise the Activities Office as soon as possible. This will aid in keeping track of attendance and eligibility issues.

Rosters should include ...

- a. Jersey number, show home and away if different
- b. First and last name
- c. Position
- d. Grade
- e. Height (basketball and football only)
- f. Weight (football only)
- g. List your coaches for the level you coach
- h. List Managers

### School Board Policies

There are a number of school board policies that deal directly with school activities. If you have any questions about these policies a copy of the school board policy can be obtained from an administrator in the district or can be found online at <a href="https://www.crprairie.org/district/board-of-education/policies/">https://www.crprairie.org/district/board-of-education/policies/</a>

# School Security

Each coach/director/sponsor is responsible for making sure any area of the building that is used for an activity is locked and all equipment is secured prior to leaving the building. Anyone who enters the building after hours or on the weekends must make sure all students are out of the building before they leave. Coaches/directors/sponsors who are not otherwise employees of the district should contact the activities office to obtain an entry key card to open the outside doors. The main Doors at the HS will be programmed by the

district to open 15 minutes before the start of your practice and will lock 15 minutes after the event starts. If you need doors opened longer or at another time during your practice please email the Activities Office Administrative Assistant. *NO doors, indoor or outdoor, should be propped open*.

### **Snow Days/Inclement Weather**

All activities, events, and practices at Prairie High School will be CANCELED when school is dismissed early due to inclement weather. A brief meeting (10 minutes or less) may be held for all participants to review the plans for the following day. This meeting should not result in any student missing their designated bus and/or planned transportation home.

When school is canceled for the entire day due to inclement weather, a decision regarding the activities, events, games, and practices will be made by midday. If practices are allowed, they will be held in the early or mid-afternoon hours if possible. All practices held on days when school has been canceled due to the weather are considered optional and as always, it will be the decision of the parent(s)/guardian to allow their son or daughter to attend practices or events when the weather and roads are questionable.

In the event that the start of the school day is delayed due to inclement weather, all practices will be delayed the amount of time corresponding with the late start. Once again, as always, it will be the decision of the parent(s)/guardian to allow their son or daughter to attend practices or events when the weather and roads are questionable.

### **Sportsmanship Policy**

Prairie High School and the College Community School District are very proud of our reputation for good sportsmanship. PHS has been the recipient of a number of conference and metro sportsmanship awards. In an effort to continue to display good sportsmanship, the expectation is that all contestants (players and coaches) in all interscholastic competitions will practice the highest principles of sportsmanship and ethics of competition. All personnel at PHS are responsible for conducting their actions in such a manner as to represent the high ideals and principles of the school. Any coach or player who cannot assume these responsibilities should not have the privilege of participating in extracurricular activities at PHS.

### **Student Attire**

#### Practice

Proper practice attire is expected when teams practice. All necessary safety equipment must be worn. Males should wear a shirt when leaving or entering the practice area and females must cover sports bras with a t-shirt or tank top.

#### Games

School-issued uniforms should be worn during all competitions. Exceptions should be cleared through the activities office.

### **Road Trips**

Attire to away games should be neat and in good taste. Students should remember that they are representing the school and will be expected to dress and act accordingly.

### Team/Individual Pictures

The head coach of the team should organize a picture day for team/individual pictures. Coaches are encouraged to use local companies and avoid conflict of interest.

### Transportation

### School Bus/Van Transportation

Transportation requests should be turned in at least two weeks prior to your first event. Coaches should complete form turning in the original to Transportation and a copy to the appropriate HS or MS Activities Administrative Assistant. Here is a link to the form <a href="https://docs.google.com/spreadsheets/d/1FXgON2wb05xicchtMRevfAHtJ1W8wVetWVJ-qu4bABM/edit?usp=sharing">https://docs.google.com/spreadsheets/d/1FXgON2wb05xicchtMRevfAHtJ1W8wVetWVJ-qu4bABM/edit?usp=sharing</a> .

Notification from the Transportation Office should arrive 2-3 days prior to the trip. If a notification form has not been obtained 24 hours prior to the trip the Activities Office should be notified.

If your event is canceled/postponed, call or email the transportation department as soon as possible. Email your new request and date when it is determined. Do not update the Google sheet with updated information. The transportation department does not review those sheets once submitted.

Transportation Ad	848-5205	
Kris Hartgrave	khartgrave@crprairie.org	848-5204

If during your season -

- 1. Athletics transportation using school buses and vans, that athletes are to compete in, is paid for by the Activities Office.
- 2. Band/Choir during the school year when the group is to perform, this is paid by Activities.

#### If during the off-season -

- 1. Athletics transportation will be charged to your club accounts.
- 2. Band Choir school is not in session.

If during camps -

### School Bus Regulations

The coach/director/sponsor or designated adult must be present on the bus for all school-sponsored trips. The coach/director/sponsor is directly responsible for the behavior of the students. All school bus rules for student behavior must be enforced on all school-sponsored trips. The driver is responsible for the safety and welfare of all personnel on the bus but the enforcement of behavior rules is the responsibility of the coach/director/sponsor.

#### Routing

In most cases, the bus driver will know the safest and most efficient route to an event. In the situation that the coach/director/sponsor knows a better route, they can request the driver to follow an alternative route. In each case, the safest and most efficient route should be taken.

#### **Returning from Events**

All students will return from an event with their group on school transportation. Exceptions can be made by parents providing a written note to the coach/director/sponsor prior to the event. Students are only allowed to ride home from an event with a parent/guardian or an adult who is authorized by the parent/guardian.

### **Students Driving to Events**

Whenever possible and practical the school will attempt to provide transportation to events. However, occasionally it may be necessary for the student to report directly to the site of an event. In those cases, students will be given sufficient time to arrange transportation on their own.

#### Time Table for Estimating Travel Time to Away Events

From Prairie to:

CR Washington	20 minutes
CR Jefferson	15 minutes
CR Kennedy	25 minutes
Xavier	25 minutes
Linn Mar	40 minutes
Marion	30 minutes
IC West	25 minutes
IC High	45 minutes
Cedar Falls	1 hour 20 minutes
Waterloo West	1 hour 10 minutes
Waterloo East	1 hour 10 minutes
Dubuque Hempstead	1 hour 25 minutes
Dubuque Senior	1 hour 30 minutes
Dubuque Wahlert	1 hour 40 minutes
Mt. Pleasant	1 hour 20 minutes
Vinton/Shellsburg	55 minutes
Benton	45 minutes
West Dubuque	1 hour 20 minutes
West Delaware	1 hour
Anamosa	45 minutes
Pella	1 hour 45 minutes
North Scott	1 hour 10 minutes
Davenport Central	1 hour 20 minutes
Davenport North	1 hour 20 minutes
Davenport West	1 hour 20 minutes
Bettendorf Williamsburg Clear Creek Amana	1 hour 20 minutes 1 hour 15 minutes

# Section 2 Information for All Athletic Varsity Head Coaches

### **Application for Volunteer Coaches**

All volunteer coaches must have a current coach's certificate. They must also have approval from the head coach and the activities director prior to having any contact with students. Prior to volunteering, the following <u>Volunteer application</u> must be completed.

#### Athlete Changing Squads

- Any athlete dropped from a squad for disciplinary reasons or quitting a squad may not go out for any other sport until the playing schedule of the squad from which he was dismissed or quit is completed. Exceptions may be allowed if both coaches and the athletic director feel the change is best for the individual and both programs
- An exception at the junior high: If the athlete decides she/he made a mistake by reporting for one sport and would prefer another sport, it is up to both coaches to do what is best for the athlete. This is only done during the first week of the season.
- An athlete may participate in <u>ONLY ONE SPORT</u> at a time. For example, an athlete cannot be in tennis and track at the same time. Exceptions may be allowed if both coaches involved and the athletic director feel the individual is capable of participating in both.

### **Booster Club**

#### **Booster Club Meetings**

Booster club meetings are traditionally held on the second Wednesday of each month. If you have a request for the booster club it is usually best if you check with the activities office first and then make an appearance at the next booster club meeting. You may want to forward your request to the club president before the meeting. It is recommended that head coaches attend booster club meetings whenever possible.

Coaches are requested to encourage parents of current teams to join and become active in the booster club.

#### **Booster Club Requests**

Booster Club welcomes your requests for support of purchasing items for your program. Enclosed in this packet is a form to fill out, and then return to Rocky Bennett.

# Cash Advances/Petty Cash

Cash advances for petty cash must be requested one week in advance to ensure cash availability. All advances must be approved by the activities office. Petty cash will be issued **only** in instances where a credit card or PO is not accepted; all other purchases such as food items from Wilson Ave HyVee, etc., must be made using the district's established purchasing procedures. **Cash advances from club accounts for meals will only be issued when students are accompanied by staff to off-campus events.** Unused cash and/or receipts must be returned to the Business Office within two business days of return from the trip. **All receipts must be totaled before submission** and must equal the cash used. If a receipt is not available (i.e. state tournaments, etc) a handwritten receipt is acceptable. Debit/credit receipts will not be accepted.

# **Coaches Meetings**

All head coaches are encouraged to meet with his/her coaching staff both in-season and in the off-season. Assistant coaches are encouraged to attend these meetings whenever possible.

# **Coaching Attire**

Coaches are expected to dress professionally for games and practices. Wearing orange and black is encouraged for practice gear. Street clothes for practice are not appropriate. Jeans are never considered appropriate.

Unified coaching gear/uniform can be purchased for coaching staff to wear from the club account but it is the property of the program and needs to be checked in and out.

# End-of-Season Score Report

A complete report of the season should be presented to the activities office at the end of each season. A form for this report can be obtained at the activities office or in section five of this handbook.

### **Equipment Inventory**

An equipment inventory sheet should be completed at the end of each season. A copy of the inventory report should be submitted to the activities office prior to or during the coaches' review.

### **Promoting Athletes**

When a coach makes a decision to move an athlete up to a higher level of play, the following should be considered:

- The player must be able to dominate at the current level. (Determined by the coaching staff's observations.)
- When the player is moved up they must play regularly.
- The player that is moved up must be better than the player they will replace at the higher level. If all things are considered equal by the coaching staff the older student should play.
- The parents of the player to be moved up must be consulted prior to the move.
- The activities office should be notified as soon as possible when moving a player to the next level.

### State

PHS State Information for Coaches

Guidelines for Leave for Co-Curricular Events

Facilities Reservations are done through Rschool. You should be able to use your school email address to sign in through Google. Facility Reservations & Calendar - in Rschool