



Thomas Smith
Math/Science/Social Studies Teacher
Prairie Creek Intermediate School

I am proud to call the College Community School district my home! The staff here at CCSD feels like a family, where the support from parents, community, colleagues, and administration is at the forefront of everything we do. At CCSD we believe that educators matter. Teachers in our district collaborate with one another to learn about and implement best teaching practice strategies. Being a part of a culture that is rooted in positivity, where we are consistently improving and innovation in teaching is encouraged and supported, I take pride in being a Prairie Hawk!



Kaitlyn Costigan
1st Grade Teacher
Prairie Crest Elementary School

Not only was I fortunate enough to be a student at Prairie, but I now am in my 4th year of being a teacher. As a teacher, it is clear how much College Community not only cares about their students, but their teachers as well through the amount of support readily available. There are endless opportunities to learn and grow as an educator. The District strives for students to receive personalized learning and individualized instruction to ensure a positive learning environment for all. Students, staff, and families take pride in their school and are proud to be a Prairie Hawk!



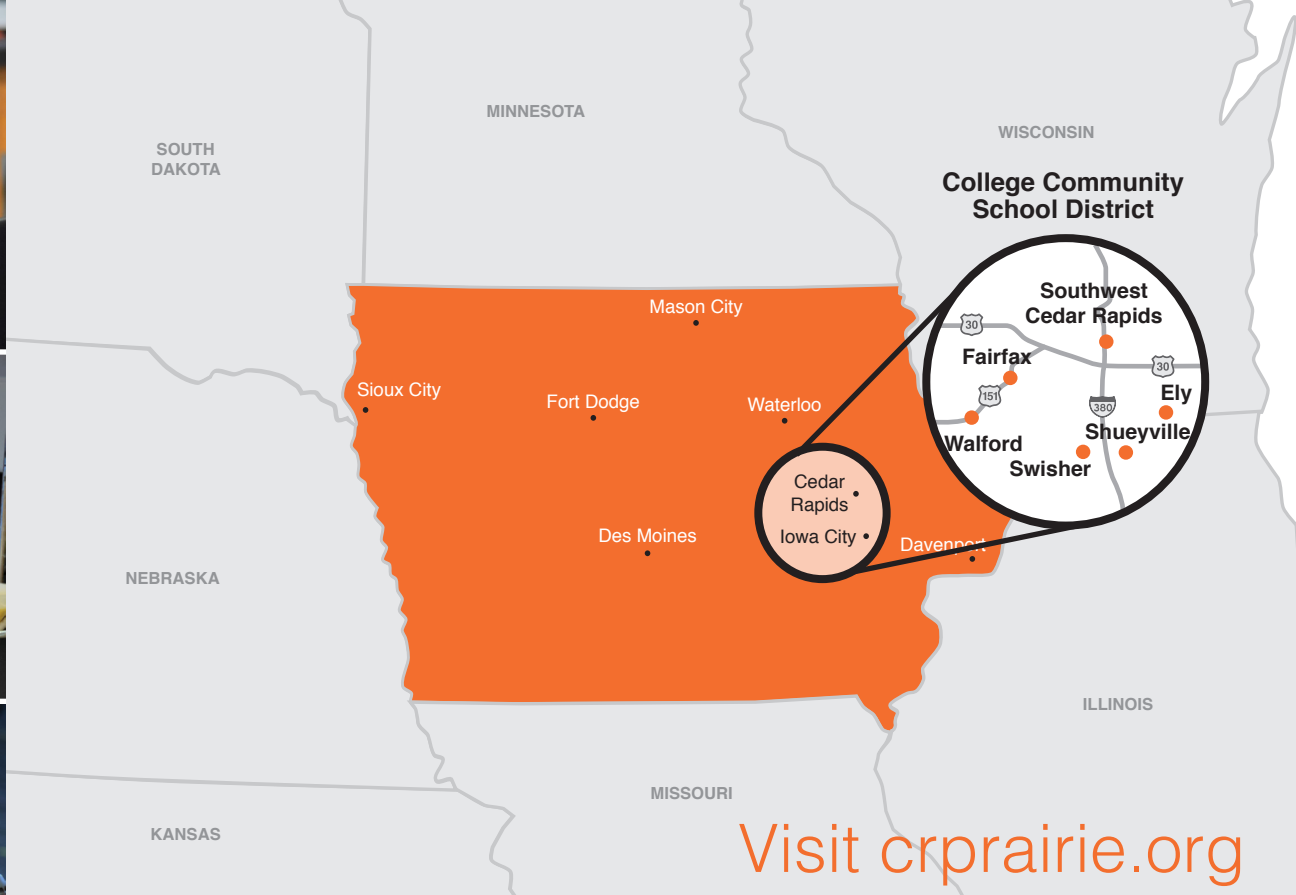
Haylie Franklin
Science Teacher
Prairie Point Middle School

Since joining the College Community School District, I have had the amazing opportunity to collaborate with amazing teachers, mentors, and administration! I truly appreciate the growth mindset approach that we practice as teachers and model for our students. It is so much fun coming to work everyday at a place where you are always striving to be better and improve in all facets of life! Go Hawks!



William Tuthill
Industrial Technology Teacher
Prairie High School

Offering skills and trades is a very important educational component in what we offer our students. The College Community School District is so supportive in providing support in all forms of education and training so that our students have the necessary tools to be successful beyond high school.



COLLEGE COMMUNITY SCHOOL DISTRICT IS LOCATED IN THE HEART OF THE CEDAR RAPIDS - IOWA CITY CORRIDOR

College Community Schools is located in the heart of the Cedar Rapids-Iowa City Iowa (ICR Iowa) region. ICR Iowa is a growing, educated, and diverse region. It's home to almost half a million people, the University of Iowa, a number of excellent private colleges, fantastic urban and rural housing options, and internationally recognized organizations like Collins Aerospace, ACT, and General Mills. Outdoor enthusiasts and beginners alike will love our top-rated biking and walking trails and parks. From family-friendly sports, recreation, arts and culture and everything in between, this region offers a wide array of activities to keep you entertained in your time outside of the classroom.

APPLY TO BE A PRAIRIE HAWK

To apply for any of our positions in the College Community School District, complete the online application process located on our website under Seeking Employment at www.crprairie.org

- Application
- Letter of Introduction
- Resume
- Transcript/Credentials
- Teaching Certificate

College Community School District Benefits:

- ★ Iowa Public Employee Retirement (IPERS) District Contribution of 9.44% to your IPERS account
- ★ Full single health and single dental insurance
- ★ FREE Employee Assistance Program
- ★ Iowa Retirement Investors Club (RIC) 403B
- ★ Employee Life Insurance: \$20,000
- ★ Long Term Disability Insurance

It is the policy of the College Community School District to maintain a nondiscriminatory environment in every aspect of the operation of the District. The District shall provide equal educational and employment opportunities without regard to color, sex, race, national origin, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity, disability, or socioeconomic status (for programs) in its educational programs and activities or its employment and personnel policies. Jeri Moritz, Executive Director of Human Resources and Equity, is the reporting officer for affirmative action, desegregation, and discrimination. Any questions should be directed to: Jeri Moritz - Educational Services Center - 401 76th Ave. SW - Cedar Rapids, IA 52404.



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Prairie Podcast



OUR VISION:

Success For All

OUR MISSION:

To Ensure Quality Learning
Today For Tomorrow

The College Community School District is a growing school district that serves approximately 5,700 students from Linn, Benton, and Johnson Counties. The 137 square mile district includes the cities of Ely, Fairfax, Shueyville, Swisher, Walford and part of southwest Cedar Rapids.



crprairie.org



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Prairie Podcast

For More Information:

Human Resources Department

College Community Schools

401 76th Avenue SW

Cedar Rapids, IA 52404

319-848-5253 or 319-848-5246



CENTRAL CAMPUS



The College Community School District's programs are located on a 500 acre site. The central campus site is unique for a district our size and a source of great pride for district patrons. The Prairie campus consists of five elementary schools (PK-4), an intermediate school (5-6), middle school (7-9), high school (10-12), Early Childhood Center, and three off-site programs.

1 TO 1 COMPUTING

Prairie has been committed to 1:1 computing since 2012. Each student in grades 5-12 is issued a personal Chromebook device. Grades K-4 use a combination of iPads and Chromebooks. Each teacher in the district receives a 13 inch MacBook Air and each classroom has an LCD projector.

GREAT PRIDE

Parent and community support is highly valued. We strive to develop close relationships with students and parents so that our students feel safe and connected. We take great pride in our Prairie schools which are made up of outstanding staff, high performing students, supportive parents, and community members who value the importance of a quality education.

PRAIRIE READY

The College Community School District recognizes the importance of education beyond high school and will prepare students for success in their postsecondary choices. Our core and enhanced programming will value all forms of postsecondary choices, including 2-year college programs, 4-year college programs, certification programs, apprenticeships, the military and other career training programs.

NEW TEACHER SUPPORT

College Community recognizes that teachers thrive in an environment of reflection, feedback, and encouragement. Teachers in their first two years of the profession will collaborate regularly with an Induction Coach who specializes in meeting the needs of beginning teachers. The number one goal of this partnership is to increase new teacher effectiveness to enhance student learning.

TEACHER LEADERSHIP AND PROFESSIONAL LEARNING

Many of our teachers cite high-quality professional development as a leading factor in their success and satisfaction at College Community. Teachers with three or more years of teaching experience (including one year within the district) have a variety of opportunities to assume formal leadership roles at the building and district levels through our Teacher Leadership System. The contributions of our teacher leaders enhance the professional growth of all staff and the learning experiences for students in the classroom.

PERSONALIZED LEARNING

College Community's 10 Year Strategic Plan goal is to create a personalized learning system. Personalizing learning is an instructional approach that empowers students to build ownership of their learning. Educators personalize learning by targeting instruction, fostering collaboration and creativity, facilitating reflection and goal-setting, and designing flexible learning experiences. Personalizing learning is an active and ongoing process. It is a student-centered approach to learning that calls on educators to be responsive to the needs of their students. When students get the instruction they need, when they need it, they are more engaged, successful, and better prepared for post-high school education/training and career success. (Source:

Education Elements)

#WEAREPRAIRIE



5,700 Students

- White 73.7%
- African American 10.8%
- Multi-race 7.3%
- Hispanic 6.1%
- Asian 1.1%
- Race/Ethnicity Other 1%

12.9%

Students Receiving
Special Education
Services

12.5%

Talented & Gifted

4.8%

English Language
Learners



Teachers with a
Master's Degree:

63%

4,000 Lunches
Served Daily

800 Breakfasts
Served Daily

137 Miles
Covered Daily

4,200 Students
Transported Daily



Savings to families:

\$586,458

43

Native Countries
Represented &
39 Languages Spoken

86%

of students in grades
7-12 are involved
in extracurricular
activities

93%



Graduation Rate

1:1

1:1 Computing

441

Teachers

502

Support Staff

30

Administrators

9

Schools

3

Off-site Programs

6

Therapy Dogs