



2021-2022 Return to Learn Addendum

(Board Approved 9/20/21, effective Wednesday, 9/22/21)

The following modifications to the return to learn plan will be in place until the 2021-2022 school year ends, by changes in the state or federal law, or by cancellation/modification by the CCSD Board of Directors

Student & Staff Vaccination

Students & Public:

The College Community School District will participate upon request of Linn County Public Health in the voluntary vaccination programs of the county & state in line with long-standing practice and in alignment with state-level expectations to collaborate with public health entities.

Staff:

The College Community School District will adhere to any applicable federal or state laws related to employee vaccination requirements.

Masks

The College Community Schools will continue to adhere to the federal transportation order requiring masks covering the mouth and nose on school busses until this order is lifted.

The College Community Schools will also utilize facial masks covering the mouth and nose as a layered mitigation strategy while this practice is allowable by law in response to conditions on campus and vaccine availability to our learners.

Campus-specific infections of COVID-19 and absence rates due to illness will be prioritized when making decisions related to masking. To the greatest extent possible, masks will be used to avoid the necessity to transition to other methods of instructional delivery (hybrid or online).

General Masking Requirements

Volunteers/Visitors

- All Volunteers and Visitors will be required to wear facial masks covering the nose and mouth while in district buildings during hours of compulsory attendance (school day, including pick-up/drop/off) during times when masking is also required of staff/employees in that building/site.

Employees (all)

- CCSD employees shall be required to wear facial masks covering the nose and mouth in indoor spaces/buildings while interacting with students and the public **unless the wearing of a mask interferes with the documented educational needs of the student(s) being served OR when the educational task requires delivering specialized instruction where visibility of the mouth is required based on the task.** In these cases of flexibility with mask requirement due to student need or task, staff will be required to adhere to other mitigation strategies such as, but not limited to distancing.

Such determination of interference of educational needs of a student will be made through the IEP/504 process or administratively and may include, but not be limited to education needs for students with sensory, language or other applicable disabilities. Staff members who believe their instructional duties fall within the specialized instruction category, should speak with their supervisor for clarification prior to modifying masking behavior.

- Masking requirements of employees shall end under the following conditions:
 - This requirement will sunset/end at a specified number of days set by the Board after the availability of the COVID-19 vaccine for students 5-11 years old
 - **OR**
 - Upon notification of a change/cancellation of the temporary injunction to Iowa Law that restricts enforcement of masking. The College Community School District will follow the law.
 - **Once either of the above conditions are met**, masking may only be required when the school/site reaches the threshold for general masking due to outbreak (see “Temporary Masking Requirement Conditions”)

Students K-6

- **Students in grades K-6** will be required to wear facial masks covering the nose and mouth in indoor spaces/buildings during hours of compulsory attendance (School day, including pick-up/drop/off) unless a documented bona fide exemption is requested by the parent of a child and verified by the school. Students will not be required to wear facial masks while outdoors, during physical activities, or in activities where a mask will interfere with the educational process.
 - This requirement will sunset/end at a specified number of days set by the Board after the availability of the COVID-19 vaccine for students 5-11 years old
 - **OR**
 - Upon notification of a change/cancellation of the temporary injunction to Iowa Law that restricts enforcement of masking. The College Community School District will follow the law.

- **Once either of the above conditions are met**, masking may only be required when the school/site reaches the threshold for general masking due to outbreak (see “Temporary Masking Requirement Conditions”)

Students 7-12+

- Masking is strongly encouraged for all students in grades 7-12 regardless of vaccination status, except in cases where the District implements a general masking requirement for a building/site (see “Temporary Masking Requirement Conditions”)

Temporary Masking Requirement Conditions:

Weekly trends for infection and attendance are examined each **Thursday**. Any changes/move to temporary masking for a building/site will take effect the following **Monday**.

For buildings/sites and programs that are not required to have ongoing masking prior to vaccine availability AND for all buildings after that date, masking may be implemented to **prevent** school closure or hybrid models when:

- **≥2% of students are actively COVID positive at an individual school at the time of weekly data collection**

AND

- **The 5-school-day average daily attendance for illness is ≥8% (excludes quarantine).**

Any building/site-specific temporary mask mandate under these circumstances shall last for 10 school days and be extended only if the temporary masking metrics are not met after that 10 days. Any temporary mask mandates for localized outbreaks will be in place for students during hours of compulsory attendance (school day, including pick-up/drop/off and after/before hour ECC childcare/wraparound) while indoors, unless additional restrictions are needed or externally ordered.