



Patrice Becicka
5th Grade Literacy/Social Studies
Teacher Prairie Creek

I have worked at College Community for over 18 years and every year has provided me with numerous opportunities to grow as a professional. I have been given clear pathways of continual learning and leadership opportunities. College Community provides professional learning to all teachers that are differentiated to meet the needs and the interests of individual teachers.



Megan Hughes
Parent

Kids come first at College Community. I'm grateful for our culture here that values learning at every level—from our kids who are way beyond grade level to those who are working hard to meet standards.



Colin O'Brien
Spanish Teacher
Prairie High School

Starting my career with College Community School District was the best decision I have ever made. I work with students who show grit and determination in the face of high expectations yet are not afraid to share in a laugh. I work with colleagues who mentor and support my teaching philosophy while sharing in my enthusiasm for the art of teaching. I work with administrators that ask thought-provoking questions that push me to continually reflect on what I am doing in the classroom and help me refine my practice. For all these reasons I am proud to tell all, I work at Prairie.



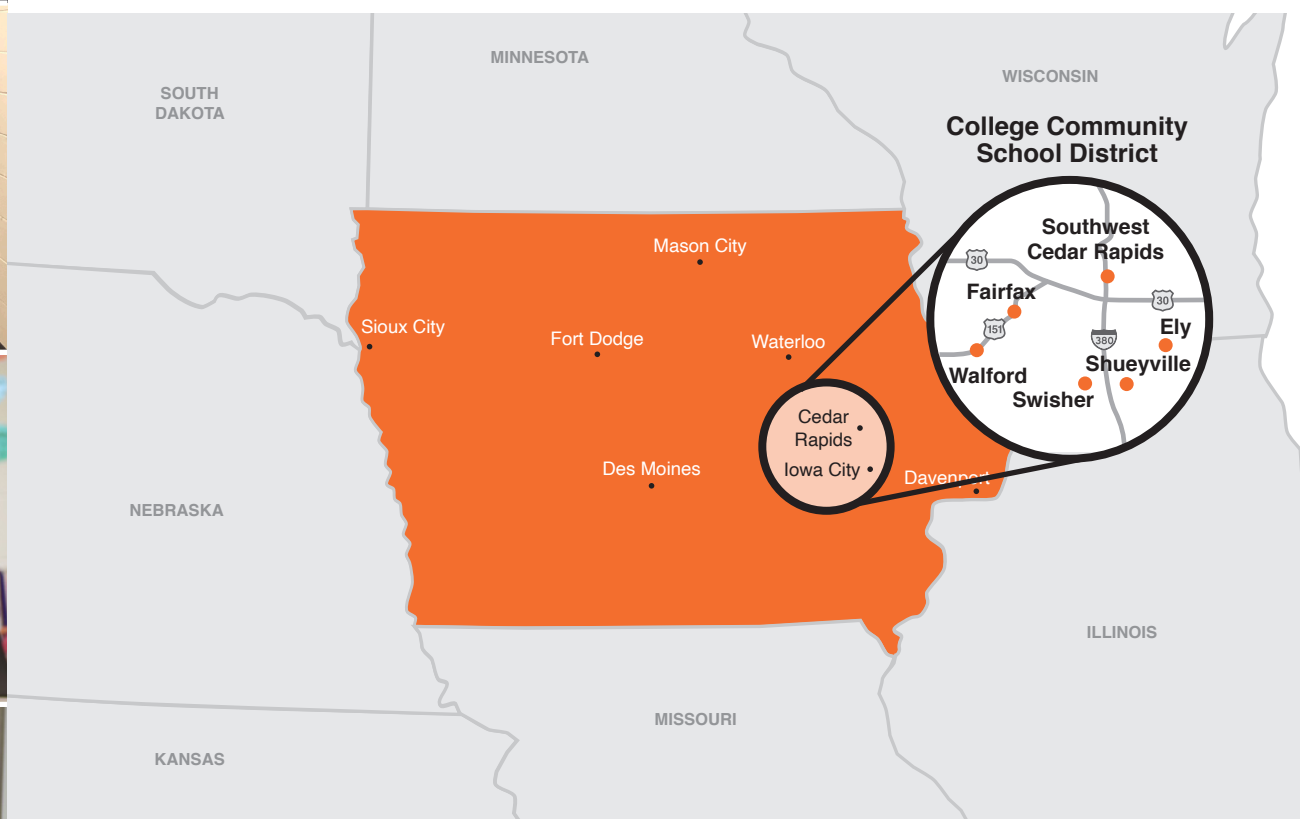
Melissa Payne
Parent

Prairie is truly a community and it is willing to change and shift to make all students feel welcome. I have experienced a team environment where my children have been engaged, I have been able to offer my knowledge and experiences in the classroom, and teachers, kids and families have learned from one another. I continue to be impressed by the commitment of the faculty and staff to be that safe and engaging community for all, even as demographics, needs and expectations change across the state and nation.



Cheryl Lehman
Parent

We have three children that have attended College Community schools. One of the most positive aspects of this district is right in the name, "community". I don't know if it is because of the campus setting, but despite the large area covered, we have become part of a family like we would in a smaller district. Our youngest daughter, who is currently a senior, has severe challenges. It hasn't always been easy, but the district and the community as a whole have embraced her, and for that we are thankful.



COLLEGE COMMUNITY SCHOOL DISTRICT IS LOCATED IN THE HEART OF THE CEDAR RAPIDS IOWA CITY CORRIDOR

College Community Schools is located in the heart of the Iowa City-Cedar Rapids Iowa (ICR Iowa) region. ICR Iowa is a growing, educated, and diverse region. It's home to almost half a million people, the University of Iowa, a number of excellent private colleges, fantastic urban and rural housing options, and internationally recognized organizations like Collins Aerospace, ACT, and General Mills. Outdoor enthusiasts and beginners alike will love our top-rated biking and walking trails and parks. From family-friendly sports recreation, arts and culture and everything in between, this region offers a wide array of activities to keep you entertained in your time outside of the classroom.

APPLY TO BE A PRAIRIE HAWK

To apply for any of our positions in the College Community School District, complete the online application process located on our website under Seeking Employment at www.prairiepride.org

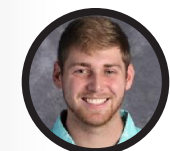
- Application
- Letter of Introduction
- Resume
- Transcript/Credentials

Visit prairiepride.org

Success for All



SUCCESS FOR ALL



Tyler Smith
Kindergarten Teacher
Prairie Ridge Elementary

The College Community School District is so welcoming and helpful, especially for new teachers that are just getting started. In my opinion, this district is one of the best in the state! As a young and brand new teacher, the District was extremely supportive as I started my career. I was provided a variety of supports that were helpful in getting my teaching career off to a great start.

One of the first supports I received at Prairie was New Teacher Orientation. Throughout your first two years at Prairie, you also are assigned an induction coach who is there to guide and support you in planning, assessing, creating, and many other areas, which was extremely helpful!

- @College Community School District
- @prairie_pride
- @Prairie_Pride

PRAIRIEPRIDE.ORG



OUR VISION:
Success For All


OUR MISSION:
To Ensure Quality Learning
Today For Tomorrow

The College Community School District is a growing school district that serves approximately 5,800 students from Linn, Benton, and Johnson Counties. The 137 square mile district includes the cities of Ely, Fairfax, Shueyville, Swisher, Walford and part of southwest Cedar Rapids.

 @College Community School District

 @prairie_pride

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 www.prairiepride.org

For More Information:
Human Resources Department
College Community Schools
401 76th Avenue SW
Cedar Rapids, IA 52404
319-848-5253 or 319-848-5246



Central Campus

The College Community School District's programs are located on a 500 acre site. The central campus site is unique for a district our size and a source of great pride for district patrons, The Prairie campus consists of five elementary schools (K-4), an intermediate school (5-6), middle school (7-9), high school (10-12), Early Childhood Center, and three off-site programs.



1 to 1 Computing

Prairie has been committed to 1:1 computing since 2012. Each student in grades 5-12 is issued a personal Chromebook device. Grades K-4 use a combination of iPads and Chromebooks. Each teacher in the district receives a 13 inch MacBook Air and each classroom has an LCD projector.



Personalized Learning System

College Community's 10 Year Strategic Plan goal is to create a personalized learning system. Personalized learning is a progressively learner-driven model in which learners deeply engage in meaningful, authentic, and rigorous challenges to demonstrate desired outcomes. Personalized learning systems build upon a strong Multi-Tiered System of Supports that clearly defines the guaranteed and viable curriculum for all learners. Professional learning communities engage in cycles of inquiry while blending traditional, research-based pedagogy and innovative practice to develop learner agency. Our teachers collaborate to design learning environments that equitable, engaging, and empowering by providing students with opportunities for voice, co-creation, social construction, and self-discovery. A combination of targeted instruction, data-driven decisions and flexible content and tools ensures that each student receives what they need when they need it as they tap into their individual strengths and progress toward their unique learning goals.



Great Pride

Parent and community support is highly valued. We strive to develop close relationships with students and parents so that our students feel safe and connected. We take great pride in our Prairie schools which are made up of outstanding staff, high performing students, supportive parents, and community members who value the importance of a quality education.



New Teacher Support

College Community recognizes that teachers thrive in an environment of reflection, feedback, and encouragement. We provide all newly-hired teachers with an informative four-day induction experience in August to learn about what it means to teach at Prairie and to meet new teaching colleagues, building and district leaders, and community members. Teachers in their first two years of the profession will collaborate regularly with an Induction Coach who specializes in meeting the needs of beginning teachers. The number one goal of this partnership is to increase new teacher effectiveness to enhance student learning.



Teacher Leadership and Professional Learning

College Community provides ongoing and comprehensive professional learning opportunities for all teachers. Along with 9.5 full days of professional learning facilitated by building and district leaders throughout the school year, Prairie teachers have numerous, job-embedded professional learning opportunities including individual coaching cycles and regular Professional Learning Community (PLC) meetings. Many of our teachers cite high-quality professional development as a leading factor in their success and satisfaction at College Community.

Teachers with three or more years of teaching experience (including one year within the district) have a variety of opportunities to assume formal leadership roles at the building and district levels through our Teacher Leadership System. The contributions of our teacher leaders enhance the professional growth of all staff and the learning experiences for students in the classroom.



DISTRICT AT A GLANCE

5,800 Students

- African American**
9.19%
- Hispanic**
5.28%
- Multi-race**
6.72%
- Native American**
0.23%
- Race/Ethnicity Other**
2%
- White**
76.81%

86% of students in grades 7-12 are involved in extracurricular activities

37 Native Countries Represented & 24 Languages Spoken

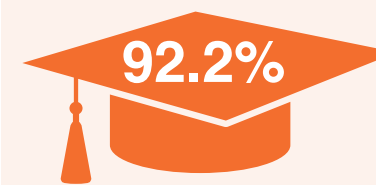
12.8% Students Receiving Special Education Services

8% Talented & Gifted

5.57% English Language Learners

68% of teachers have a Master's Degree

EDUCATION



Graduation Rate



SCHOOL BUSES



- 4,200 students transported daily
- 137 square miles covered daily
- 64 buses
- 16 vans
- 40 regular routes
- 10 special education routes